

Appendix 5 Subcontracted providers and potential job losses

Social Enterprise Kent (SEK)

SEK work with a number of partners including:

- Age UK Thanet
- Your Leisure
- Age UK Hythe, Lyminge and Ashford
- Age UK South Kent Coast
- Romney Marsh Community Hub
- Age UK Canterbury
- Age UK Herne Bay and Whitstable
- Age UK Kent Rivers.

In addition, SEK provides small grant funding to 79 grassroots organisations through the Wellbeing contract, including CARM, Dover SmART and Dover Big Local.

Under the proposal, the following jobs that are part of the Community Wellbeing service would be at risk.

- Your Leisure – SEK would terminate this contract as it is currently only supporting people needing lower-level support. Four posts would be made redundant.
- Age UK South Kent Coast – 7 possible redundancies
- Age UK Thanet – 7 possible redundancies.
- Romney Marsh Community Hub – 4 possible redundancies.
- Age UK Hythe, Lyminge and Ashford – 7 possible redundancies.
- Social Enterprise Kent – 3 possible redundancies.

As Community Navigation would stop, as a result, the following roles would no longer be funded:

- Age UK Canterbury - 2 navigators
- Age UK Kent Rivers (delivering in Faversham) - 1 navigator
- Age UK South Kent Coast (delivering in Ashford) - 2 navigators
- Age UK Herne Bay and Whitstable –1 navigator
- Age UK Thanet – 2 navigators
- Age UK South Kent Coast – 4 navigators
- Social Enterprise Kent – 2 triage hub navigators

Estimated total number of roles that could be impacted

- Community Navigation – 22 staff roles
- Community Wellbeing – 31 staff roles

Involve Kent

44 partner organisations are contracted by Involve and offer a range of services including community transport, complex benefits advice, social activities, specific interest groups, physical activity groups and befriending.

Potential job losses:

Community Navigation: 1 Lead Navigator and 5 Navigators. (All are KCC community equipment trained)

Community Wellbeing: 4 Involve staff.

10 staff in total would be made redundant from Involve.

Imago

As of October 2024, Imago subcontracted with the following services. It is expected that there will be redundancies, however the numbers are being considered by the subcontracted providers as they explore other options and funding sources.

- Tenterden Social Hub – potential redundancies
- Food Friends Ashford, Canterbury and Swale – potential redundancies
- Kentish Stour – no redundancies expected
- Age UK Hythe, Lyminge and Ashford – exploring options for how the services can be delivered in the future to prevent redundancies
- Age UK Canterbury – exploring options for how the services can be delivered in the future to prevent redundancies
- Age UK Faversham and Sittingbourne - exploring options for how the services can be delivered in the future to prevent redundancies
- Northgate over 55s - potential redundancies
- Northgate Befriending Face to Face – service expected to continue under proposal
- The Beaney – service expected to continue under proposal
- West Faversham Community Association - potential redundancies
- CAMEO+ - service expected to continue under the new proposal
- Stanhope Community Centre - potential redundancies
- Healing Through Horses - potential redundancies

Imago are waiting to hear on other bids and work the organisation does in other areas to determine if they would need to make staff redundant.